

National Council for Research on Women  
**IGNITING CHANGE:**  
activating alliances for social justice  
ANNUAL CONFERENCE  
The Graduate Center, CUNY, New York  
June 10–12, 2009

Visit our **Resource Room** in 9204 for the latest information  
and publications from our network

**PRE-CONFERENCE SESSIONS**

Wednesday, June 10

**Women in Business Series—**

**INVESTING IN SUCCESS:  
ADVANCING WOMEN'S LEADERSHIP IN BUSINESS**

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WEDNESDAY, JUNE 10  
9:00 am – 10:30 am

**Women and the Economic Crisis—  
Challenges and Opportunities**

**9:00 am – 10:30 am, Recital Hall (1st floor)**

Corporate senior managers and research experts from the Council's network discuss the impact of the financial crisis on women's productivity and competitiveness in the changing market. How has the impact differed for women and men? What has been the experience of women of color? How have women responded to this challenging and increasingly unstable financial climate? What are some new initiatives that companies have tried to retain and advance more women? And what are strategies for keeping diversity initiatives alive in these trying times?

**RESOURCES**

*Terri Austin, AIU Holdings, Inc.*  
*Subha Barry, Bank of America and Merrill Lynch*  
*LaMae Allen deJongh, Accenture*  
*Ana Duarte McCarthy, Citi*  
*Aynesh Johnson, Goldman Sachs*  
*Kerrie Peraino, American Express*  
*Melinda Wolfe, Bloomberg L.P.*

WEDNESDAY, JUNE 10  
10:45 am – 12:45 pm

**Resiliency and Reinvention—  
Navigating Through Turbulent Times  
10:45 am – 12:45 pm, Recital Hall**

Lauren W. Ashwell, former SVP of Talent and Management at Lehman Brothers, and Dr. Marilyn Puder-York, a pioneer in applying clinical psychology to executive careers, will lead an interactive workshop illustrating the key components of resiliency. Takeaways include strategies that play to strengths during turbulent times; build flexibility and a future-focused outlook; and help individuals and managers thrive individually, professionally and within the family by fully tapping into their natural assets. **A networking lunch will be included in this session.**

**SPEAKERS**

*Lauren W. Ashwell, Organization Consultant and Leadership Coach  
Marilyn Puder-York, Ph.D., Consultant*

**RESOURCE**

*Julie M. Johnson, The Reid Group, Executive Coaching Services*

WEDNESDAY, JUNE 10  
1:00 pm – 2:00 pm

**Getting to 50/50—  
How Working Couples Can Have it All by Sharing it All  
1:00 pm – 2:00 pm, Recital Hall**

Sharon Meers will present the action plan developed in her recent book on how to fully embrace a 50/50 solution and tackle the conflicting priorities of care-giving, job demands, and home life responsibilities. From identifying a 50/50 employer, to scripting how to tell your boss that you are pregnant, to providing men with tools to negotiate paternity leave and flextime, Meers will offer advice to both women and men on how to successfully integrate work-life balance.

**SPEAKER**

*Sharon Meers, Coauthor, Getting to 50/50  
and Former Managing Director, Goldman Sachs*

**We're proud to salute the National Council for  
Research on Women.**

Accenture applauds the research, education, mentoring and networking opportunities this organization supports for current and future female leaders. Here's to high performance.

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**CONFERENCE SESSIONS**

Wednesday, June 10

WEDNESDAY, JUNE 10  
4:00 pm – 6:00 pm

**WELCOME AND OPENING PLENARY**

**4:00 pm – 6:00 pm, Recital Hall**

**WELCOME**

*Linda Basch, President, National Council for Research on Women*  
*Eleanor Horne, NCRW Board Chair, Vice President, Social Investment Fund,*  
*Educational Testing Service*  
*Anne Humpherys, Director, Center for the Study of Women and Society,*  
*The Graduate Center, CUNY*  
*Eleanor Smeal, Director, The Feminist Majority and Publisher, Ms. Magazine*

**OPENING PLENARY**

**Powering Change: Is There a New Landscape for Social Justice?**  
**Recital Hall**

The Opening Plenary will examine President Obama's first 150 days in the White House and his leadership in addressing critical contemporary challenges focused on the economy, healthcare, the environment, and education. Is this the moment for a new social contract and viable agenda for social justice domestically and globally? What will the opportunities and challenges be for women and girls, and what kinds of alliances and partnerships need to be built to foster and advance such an agenda?

**SPEAKERS**

*Heather Boushey, Center for American Progress*  
*Irasema Garza, Legal Momentum*  
*Alan Jenkins, The Opportunity Agenda*  
*Lisa Mensah, The Aspen Institute*  
*Rinku Sen, Applied Research Center*

**MODERATOR**

*Linda Basch, National Council for Research on Women*

WEDNESDAY, JUNE 10  
6:30 pm – 8:00 pm

**WELCOME RECEPTION and  
NCRW MEMBER CENTER AWARDS**

**Wednesday, June 10, 6:30 pm – 8:00 pm**  
**Recital Hall Lobby**

**SPEAKER**

**Donna Orender**

*President, Women's National Basketball Association*

**MEMBER CENTER AWARDS PRESENTATION**

THURSDAY, JUNE 11  
9:00 am – 10:30 am

## Thursday, June 11

### CONCURRENT SESSIONS

9:00 am – 10:30 am

#### **Youth: Opportunities and Challenges for Building Leadership Pipelines Room 9205**

As tomorrow's voters and leaders, young women need to be vital partners in advancing the movement for social justice. This means working in partnership with young women, recognizing and valuing their diversity, to understand their perspectives and concerns and foster programs that emphasize both their rights and civic responsibilities. The panel will highlight current issues facing young women and address structural and cultural factors that support or hinder their empowerment. Attention will also be given to strategies for working across generational and cultural differences to build a viable movement.

#### **SPEAKERS**

*Rosalina Diaz-Miranda, Medgar Evers College, CUNY*

*Supriya Pillai, Funders' Collaborative on Youth Organizing*

*Kim Salmond, Girl Scouts of the USA*

*Ellen Silber, Graduate School of Social Service, Fordham University*

*Sally Stevens, Southwest Institute for Research on Women,  
University of Arizona*

#### **MODERATOR**

*Liz Abzug, Bella Abzug Leadership Institute*

THURSDAY, JUNE 11  
9:00 am – 10:30 am

#### **Health and Reproductive Rights Room 9206**

One of President Obama's first actions in the White House was to rescind the global gag order, one of several contentious Bush administration policies that have been targeted for reversal. In this panel, participants will explore the opportunities for the Obama administration to affect further change in women's health care policy and the role for activists in ensuring that decisions adequately reflect the lives and concerns of women. Panelists will also discuss the unique health care needs of women of color, immigrant women, and women in low-income communities and how these groups are often overlooked. What are the challenges and opportunities for creating alliances for global women's health, and what strategies exist for framing health and reproductive rights within a social justice/human rights framework?

#### **SPEAKERS**

*Sharon Camp, Guttmacher Institute*

*Wendy Chavkin, Mailman School of Public Health, Columbia University*

*Adrienne Germain, International Women's Health Coalition*

*Silvia Henriquez, National Latina Institute for Reproductive Health*

*Loretta Ross, SisterSong*

#### **MODERATOR**

*Anika Rahman, Americans for UNFPA*

## Thursday, June 11

### CONCURRENT SESSIONS

9:00 am – 10:30 am CONTINUED

THURSDAY, JUNE 11  
9:00 am – 10:30 am

#### **Women, War, and Security Room 9207**

Sexual violence against women has become commonplace in many of the world's conflict zones; however, emphasizing and quantifying this reality positions women as victims and ignores their complex roles in today's security debates. This panel will explore the implications of this victim-centered approach, also considering the unique situation of women veterans. What are new feminist inquiries into the traditionally masculine field of war, militarization and violence, and what areas are in need of further critical thinking? What are the ramifications of alliances being fostered by organizations, researchers, and activists based in the U.S. and other countries for addressing these issues?

#### **SPEAKERS**

*Carol Cohn, Center for the Study of Gender, Security and Human Rights,  
University of Massachusetts, Boston*  
*Anisha Desai, Women of Color Resource Center*  
*Cynthia Enloe, Clark University*  
*Megan MacKenzie, The Kennedy School of Public Policy, Harvard University*

#### **MODERATOR**

*Andrea Friedman, Global Justice Center*

#### **BREAK**

10:30 am – 11:00 am

### CONCURRENT SESSIONS

11:00 am – 12:30 pm

THURSDAY, JUNE 11  
11:00 am – 12:30 pm

#### **Diversifying Leadership: NCRW Findings and Recommendations Room 9205**

This session will highlight the lessons, strategies and best practices learned from the Ford Foundation-funded "Diversifying the Leadership of Women's Research, Policy and Advocacy Centers" project that might be replicated by other centers within the Council's network and beyond. How far have we come and what challenges remain? The six grantees will also discuss strategies for continuing the work of this project and collaboration with the Council after the Ford funding ends.

#### **SPEAKERS**

##### GRANTEES:

*Patricia Deyton, Center for Gender in Organizations, Simmons College*  
*Mary Frederickson, Miami University of Ohio*  
*Lynn Fujiwara, University of Oregon*  
*Antoinette Sedillo Lopez, University of New Mexico School of Law,  
a board member and representing the Southwest Women's Law Center*  
*Donna Stewartson, Center for Women in Politics and Public Policy, University  
of Massachusetts, Boston*  
*Amy Sueyoshi, Center for Research on Gender and Sexuality,  
San Francisco State University*

#### **MODERATOR**

*Delores M. Walters, National Council for Research on Women*

THURSDAY, JUNE 11  
11:00 am – 12:30 pm

**Popular Culture and Gender Images**  
**Room 9206**

Popular culture and the media are ever-present in our lives and play a central role in reinforcing, as well as challenging, gender images. This panel will explore the ways in which women and women's lives are represented in popular culture and mainstream media. They will address the importance of women-centered and gender-inclusive media and how they are impacted by the state of the economy. Panelists will focus on the role of new media as a tool for activism and activating alliances. What is the state of diversity in the newsroom, how does that affect such representations, and what strategies do we have for a more inclusive media? What role can women play in being agents of change to promote more balanced and real representations?

**SPEAKERS**

*Latoya Peterson, Racialicious*

*Laura Plybon, Girls Inc.*

*Glennnda Testone, The Women's Media Center*

*Anne Zill, Women's Center for Ethics in Action, University of New England*

**MODERATOR**

*Leslie Bennetts, Vanity Fair*

THURSDAY, JUNE 11  
11:00 am – 12:30 pm

**Science, Environment and Technology**  
**Room 9207**

Women are historically underrepresented in science and technology careers. While progress has been made in some scientific fields and at some levels of education, there is still much to be done. This panel will look at the continuing challenges and obstacles facing women and girls in science, math and technology fields, and current projects—corporate, private and public—aiming to increase and support women's involvement in science and math education. In addition, panelists will explore the importance of women's leadership in environmental issues of global significance, like climate change, and the strategies to foster community-based involvement.

**SPEAKERS**

*Veronica Arreola, Center for Research on Women and Gender,  
University of Illinois at Chicago*

*Chris Cuomo, Institute of Women's Studies, University of Georgia*

*Annalisa Jenkins, Bristol-Myers Squibb*

*Thanh Xuan Nguyen, Women's Environment & Development Organization*

*Allannah Thomas, Helicon, Inc.*

**MODERATOR**

*Soon-Young Yoon, International Alliance of Women*

THURSDAY, JUNE 11  
12:30 pm – 1:30 pm

**LUNCH**  
**Skylight Room and 9207**  
**Young Women's Caucus – Room 9206**  
**12:30 pm – 1:30 pm**

**Thursday, June 11 CONTINUED**

**CONCURRENT SESSIONS**

**2:00 pm – 3:30 pm**

THURSDAY, JUNE 11  
2:00 pm – 3:30 pm

**Developing Political Agendas  
Room 9205**

The success of the mobilization mounted by the Obama campaign raises many questions for women's political organizing. How can women activists build on the alliances created during the campaign and continue the momentum for action on women's issues? How can coalitions be forged across differences, and how can national and global alliances be fostered simultaneously? The panel will also assess the current positioning of women in the US political landscape and identify viable strategies for educating and supporting women and men with progressive agendas once they are elected. Finally, the panel will address generational differences in approaches to politics and unique ways to build coalitions for social change.

**SPEAKERS**

*Victoria Budson, Women and Public Policy Program, Harvard University*  
*Ellen Chesler, Eleanor Roosevelt Initiative on Women and Public Policy, Hunter College*  
*Linda Tarr-Whelan, Demos*  
*Marie Wilson, The White House Project*

**MODERATOR**

*Shyama Venkateswar, National Council for Research on Women (NCRW)*

THURSDAY, JUNE 11  
2:00 pm – 3:30 pm

**Historical Memories: Milestones, Current Challenges  
and the Future of the LGBT Movement  
Room 9206**

In this session, panelists will critically examine the history, agendas, progress and future of LGBT organizing. They will discuss questions such as the LGBT movement's inclusiveness; what the feminist movement has contributed to the LGBT movement and vice versa; and what feminism and the questioning of categories such as "woman" and "man" mean to the future of LGBT organizing. Given the movement's rich history in which coalitions have played an important role, how do activists continue to build coalitions both within and beyond the movement to other social justice activists to ensure that these legacies are continued and new leadership is developed?

**SPEAKERS**

*Sarah Chinn, Center for Gay and Lesbian Studies, City University of New York*  
*Cheryl Clark, Office of Social Justice Education and LGBT Communities, Rutgers University*  
*Jaime Grant, National Gay and Lesbian Task Force Policy Institute*  
*Amy Sueyoshi, Center for Research on Gender and Sexuality, San Francisco State University*  
*Narumi Tei Okamoto, Center for AIDS Prevention Studies, San Francisco State University*  
*Carmen Vazquez, LGBT Health and Human Services Unit with the AIDS Institute of the NYS Department of Health*

**MODERATOR**

*Delores M. Walters, National Council for Research on Women*

THURSDAY, JUNE 11  
2:00 pm – 3:30 pm

**Philanthropy, Social Entrepreneurship and Activism  
Room 9207**

Crucial to the future of movements for social justice and equity is an understanding of how philanthropic priorities and investments are being made during the current economic recession that target low-income women, communities of color, and youth. Panelists will discuss the impact of the crisis on private foundations and their giving, as well as the opportunity now presented for women's funds and others to advance an agenda for equity and justice. The panel will also discuss strategies for developing a comprehensive agenda that combines public-private partnerships to address women's poverty.

**SPEAKERS**

*Richard Brown, American Express*  
*Sara Gould, Ms. Foundation*  
*Janelle Shubert, Babson College*  
*Maria Torres, NYC Economic Development Corporation*

**MODERATOR**

*Ana Oliveira, New York Women's Foundation*

THURSDAY, JUNE 11  
2:00 pm – 3:30 pm

**Investing in Women and the Economy  
Room C197**

Working from the basis that investing in women promotes overall economic, social and environmental well-being, this panel seeks to understand the current economic crisis, its causes, and how it is affecting women in different parts of the world. Panelists will also discuss the kinds of organizing taking place among workers and the mechanisms required to facilitate organizing across sectors, regionally and globally. In the absence of a global labor movement, what global economic policies and strategies should be advocated to stem a "race to the bottom" in terms of labor standards and wages? And given the current economic environment, how are safety nets and solutions to the economic crisis to be funded?

**SPEAKERS**

*Nancy Folbre, University of Massachusetts Amherst*  
*Caren Grown, American University*  
*Mia Herndon, Third Wave Foundation*  
*Ipek Ilkcaracan, Istanbul Technical University*  
*Francine Moccio, Institute for Women and Work, Cornell University*

**MODERATOR**

*Radhika Balakrishnan, Marymount Manhattan College*

**BREAK**

**3:30 pm – 4:00 pm**

THURSDAY, JUNE 11  
4:00 pm – 6:00 pm

**Thursday, June 11 CONTINUED**

**AFTERNOON PLENARY**  
**A New Agenda for Global Human Rights?**  
**4:00 pm – 6:00 pm, Recital Hall**

As policymakers and activists attempt to navigate the difficult terrain of implementing a social justice agenda, it is important to learn from the global South's experience of working at all levels from the local grassroots to the global to the virtual. What are some best practices globally that have emerged as important lessons? What kinds of coalitions and alliances need to be formed today to effect change? How can we impact the legislative and policy arenas? Finally, the panelists will weigh the successes and failures of using human rights as a framework for pursuing a progressive agenda.

**SPEAKERS**

*Charlotte Bunch, Center for Women's Global Leadership, Rutgers University*  
*Geeta Rao Gupta, International Center for Research on Women*  
*Lamia Karim, Center for the Study of Women in Society, University of Oregon*  
*Jill Lester, The Hunger Project*  
*Alissa Trotz, University of Toronto*

**MODERATOR**

*Isobel Coleman, Council on Foreign Relations*

THURSDAY, JUNE 11  
6:30 pm – 7:30 pm

**RECEPTION**  
**6:30 pm – 7:30 pm**  
**Recital Hall Lobby**

FRIDAY, JUNE 12  
9:00 am – 10:30 am

**Friday, June 12**

**New Strategic Directions for Ford Foundation Giving:**  
**A Roundtable Discussion**  
**9:00 am – 10:30 am, Skylight Room**

*(Open to all conference registrants)*

**SPEAKERS**

*Alison Bernstein, Ford Foundation*  
*Margaret Hempel, Ford Foundation*  
*Helen Neuborne, Ford Foundation*

**BREAK**

**10:30 am – 10:45 am**

## **HANDS-ON WORKSHOPS**

**10:45 am – 12:15 pm**

*(Open to all conference registrants)*

FRIDAY, JUNE 12  
10:45 am – 12:15 pm

### **WORKSHOP A – BLOGGING**

#### **Everything You Need to Know about Blogging and Why Room 9206**

Blogging basics and strategies for improving on-line communication.

#### **FACILITATOR**

*Deborah Siegel, Woodhull Institute, GirlwithPen blog*

FRIDAY, JUNE 12  
10:45 am – 12:15 pm

### **WORKSHOP B – POLITICAL LEADERSHIP TRAINING**

#### **The New Face of Political Leadership: YOU Room 9207**

For young women interested in politics, running for office or developing leadership skills.

#### **CONDUCTED BY**

*Erin Vilardi, Program Director, The White House Project*

FRIDAY, JUNE 12  
12:30 pm – 2:00 pm

### **WORKING LUNCH AND MEMBER CENTER MEETING**

**12:30 pm – 2:00 pm**

#### **Skylight Room**

*(All attendees from NCRW Member Centers are encouraged to attend this important annual meeting)*

FRIDAY, JUNE 12  
2:00 pm – 4:00 pm

### **Crafting Multicultural Alliances: Defying the Norms A Workshop with Campus Women Lead**

**2:00 pm – 4:00 pm, Skylight Room**

*(Special Program for all attendees from NCRW Member Centers)*

This interactive session will explore how women can more effectively function as courageous leaders, researchers, and activists while collaborating across identities and differences. We will examine, through case studies, assumptions and practices that block multicultural alliances among women who aim for social justice as well as the various privileges that interfere with inter-cultural partnership. The session will identify strategies and lessons learned that can help break through these impasses.

#### **FACILITATORS**

*Patricia (Pat) M. Lowrie, Campus Women Lead and Michigan State University  
Caryn McTighe Musil, Association of American Colleges and Universities,  
Program on the Status and Education of Women*

#### **Adjourn**

**4:00 pm**